

THE CENTER FOR DIVERSITY AND INNOVATION OFFERS: DOING OUR OWN WORK: AN ANTI-RACISM SEMINAR FOR WHITE PEOPLE

At this time in our nation, we are witnessing an alarming resurgence of white supremacy and state sanctioned violence in the brutal murders of people of color across the country. It is imperative that white people do the deep work required to claim and embody an anti-racist identity. Doing Our Own Work is an intensive seminar for white people who seek to deepen their knowledge and capacity to confront white privilege, challenge racism, and participate in collective movements for racial justice. With 40 hours of "class time," Doing Our Own Work helps participants move through denial, guilt, shame, and fear so that they can step up with courage, conviction, and compassion to help move other white people to greater anti-racist awareness and action. Enrollment is limited to 18 people to facilitate in-depth reflection, dialogue and relationship building.

Doing Our Own Work is designed as a supplement to, not a substitute for, contexts where people of diverse races discuss and strategize together how racism can be challenged and dismantled.

October 6 & 7, November 3 & 4, December 1 & 2, 2017.

Attendance at all six sessions is required.

Time: Fridays and Saturdays, 9:00 a.m. to 5:00 p.m.

Cost: \$400

Includes program, resource materials, light breakfast and lunch for all six days. Scholarships and/or time payments available. No one will be turned away because of the inability to pay.

Location: Burma Center, 765 Upton Ave, Springfield, MI 49037

To Register:

<https://goo.gl/94BeZ2>

Registration deadline: September 22, 2017

Please make checks payable to Kellogg Community College, with CDI in the memo, and mail to:
CDI, 450 North Avenue, Battle Creek MI 49017

For more information about Doing Our Own Work or to inquire about partial scholarships,
email Timeaka Reese at reset@kellogg.edu

REGISTER EARLY

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Anti-racist action and reflection form the heart of Doing Our Own Work. Each participant is invited to identify a “sphere of influence” that serves as the focus of action and reflection.

Utilizing input from the leaders, reading assignments, videos, group discussion, and structured exercises, we will explore the following topics and issues, among others:

- The four realms of racism and change: personal, interpersonal, institutional, and cultural
- Movements for racial justice in the U.S.
- White privilege and unearned advantage
- Claiming and shaping an anti-racist identity
- Discerning our spiritual resources for change
- Practicing the skills of interrupting racism
- Strategies for institutional change

The facilitators are committed to working with the participants to create a respectful and truth-telling environment where we may bring our whole selves to this vitally important work. Doing Our Own Work’s primary focus is on race and racism. It is also an intersectional learning environment where facilitators and participants acknowledge that multiple forms of oppression and liberation exist in our world.

For additional history and rationale, see
“Why an Anti-Racism Seminar for White People?”

Doing Our Own Work is a program of Allies for Change
www.alliesforchange.org



LEADERS



Emily Joye McGaughy is a trainer with the Center for Diversity and Innovation. Passionate about intersectional justice, she wants to be of maximum service in building a world of equity, a world where everyone thrives, a world where truth, accountability, justice, and love dance in rhythm with one another. Emily Joye is a partner, mother, pastor, facilitator, and writer. She is an alumna of Catawba College and the Pacific School of Religion.



Aaron Wilson-Ahlstrom is director of programs at Experience Institute in Chicago. He believes that racism is present everywhere and, while it does not oppress white people it does damage them by making white people complicit in the oppression of people of color. He sees working with people of color to dismantle white supremacy as critically important if white people are to regain their collective humanity.



Allies for Change
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